

Recruitment Specialists

Capability Statement





Who We Are

Pleased to Meet You

Connecting business leaders with top-tier talents – Since 2012
That's what we love to do, and it shows in our results!

Business leaders need top-tier talent in their product, transformation, marketing, communications, digital, and data teams who will exceed expectations and drive growth.

With years of earned trust, we swiftly attract and mobilise the best candidates from a diverse pool, unearthing those perfect truffles who will support your culture, performance, and reputation, ensuring your success is certain.

Parity Consulting is Australia's leading recruitment specialist in Financial Services and Tech, trusted by clients and candidates alike for our equitable and transparent placement process. Quality always trumps quantity.

1 RECRUITMENT SPECIALISTS

- Permanent
- Fixed term
- Contract



2 EXECUTIVE SEARCH

- Permanent
- Interim

3 TRANSFORMATION PROJECTS

- Strategic partnering
- Project Services




4 'PARITY PLUS' INSIGHTS

- Salary Surveys, Market Insight reports
- Employee Value Proposition research
- Events for Executives, HR and Talent professionals in our community



5 HUMAN RESOURCES CONSULTING

- Team structures, operating models
- Competitor analysis
- Interview training
- LinkedIn & resume assistance
- Leadership coaching & workshops





What We Do

Our Recruitment Specialties

A sample of roles we support!

Product

- Product Manager
- Product Owner / BA
- Product Designer
- Product Marketing Manager
- Head of Product
- Chief Product Officer

Marketing/Communications/Events

- Marketing Manager
- Communications Manager
- Events Manager
- Brand Manager
- Head of Marketing/Comms/Digital
- Chief Marketing Officer

Digital

- Digital Manager
- Social Media Manager
- Content Manager
- UX/UI/CX Manager
- Senior Digital Manager
- Head of Digital
- Chief Digital Officer

Data

- Data Analyst/ Engineer/Science
- Head of Data Analytics/Engineering/ Science
- Chief Data Officer

Executive Search

- C-Suite/Executive appointments

Transformation

- Project Services
- Business Analysts
- Project Managers
- Program Managers
- DevOps
- Change Managers

Unleash Your Team's Potential

Seamless Process | Our Client Expertise

Get a clear recruitment plan upfront & stay informed with flawless communication throughout.

Brand Advocacy | Our Candidate Experience

We weave your unique brand story into candidate interviews, fostering a strong onboarding connection from the beginning.

Skills Gap Analysis

We help identify your team's strengths, map them against role requirements, pinpointing talent gaps for an efficient hire.

Our Industry Experience

Financial Services

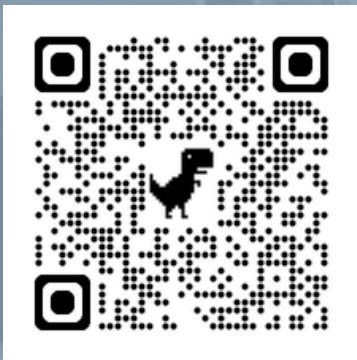
Technology | FinTech

Digital

Software | SaaS

Don't just take our word for it

**Our clients say the
nicest things...**



Acknowledgement of Country

We acknowledge and celebrate the First Nations People as the Traditional Custodians of this land and appreciate their connection to and love for country.

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